

# Houston International Folk Dancers

## Code of Conduct

Houston International Folk Dancers (HIFD) is dedicated to providing a safe and comfortable experience for everyone at HIFD events. Participants are expected to comply with the rules below. HIFD Safety Team members will enforce these rules at all HIFD events.

### Prohibited Conduct

To ensure everyone has an enjoyable experience at a HIFD event, discrimination or inappropriate behavior toward others is not permitted, whether related to gender, age, physical appearance, sexual orientation, race, ethnicity, country of origin, religion, or physical or mental capability. Examples of prohibited conduct include:

- Offensive or inappropriate verbal comments
- Inappropriate physical contact
- Unwelcome sexual attention
- Intimidation, stalking or following
- Probing/prying questions about an individual's personal life or habits
- Display of offensive images
- Objectionable photography or video recording
- Sustained or repeated disruption of a HIFD event

**Attendance at a HIFD event indicates your agreement to comply with this Code of Conduct.**

Participants asked to stop inappropriate behavior are expected to comply *immediately*. HIFD Safety Team members may take any action they deem appropriate in response to the above prohibited conduct, including counseling, warning, and expulsion from the HIFD event without refund.

HIFD Safety Team members are available to help participants contact local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the HIFD event. Participants are encouraged to contact a HIFD Safety Team member if they notice that someone is behaving inappropriately or if they have any other concerns.

HIFD Safety Team members are also available to assist anyone who sustains an injury during a dance.

### Being a Good Participant

- Avoid giving unwelcome advice to others, either during teaching or while dancing.
- Exercise caution on the dance floor with yourself, your partner, and those around you to avoid injuries or the risk of harassing behavior.
- Practice good hygiene and dress appropriately.
- Children are welcome to attend our events. However, when they are not dancing with the group, please be sure children remain off the dance floor.

### Options for Help

Find a HIFD Safety Team member, Board member, or any dance organizer in person during the event, or email [safety@folkdancers.org](mailto:safety@folkdancers.org).